

Holy Cross College (Autonomous), Nagercoil
Kanyakumari District, Tamil Nadu.
Accredited with A⁺ by NAAC - IV cycle – CGPA 3.35

Affiliated to
Manonmaniam Sundaranar University, Tirunelveli



Semester I – IV
POs, PSOs & COs

DEPARTMENT OF SOCIAL WORK



2023-2026
(With effect from the academic year 2024-2025)

Programme Educational Objectives (PEOs)

PEOs	Upon Completion of MSW Degree programme, the graduates will be able to:	Mapping with Mission
PEO 1	the graduates use scientific knowledge to solve social issues and pursue research.	M1,M2,M3,M4
PEO 2	our graduates will continue to learn and advance their careers in industry both in public and private sectors, government and academia.	M3,M4
PEO 3	the graduates will attain professional knowledge and practice to work in different fields of social settings transferring one's knowledge, skills and expertise to community (community can incorporate local, municipal, national and international scope) with professional ethics and values	M2,M3,M4,M5

Programme Outcomes(POs)

POs	Upon completion of M.S.W. programme, the graduates will be able to:	Mapping with PEOs
PO-1	design and undertake individual research and innovative technologies which will contribute to the future ideological and societal development.	PEO-1
PO-2	Articulate critically to address the emerging national and global challenges with an ethical outlook.	PEO-3
PO-3	equip to practice personal reflection and self-correction to assure continual professional development.	PEO -3
PO-4	apply knowledge of social systems and human behavior to promote social change, problem solving in human relationship.	PEO -3
PO-5	Integrate various theories and methodologies relating to social and environmental contexts	PEO -3
PO-6	Perform the professionalism and team spirit and exhibit leadership, communication and managerial skills.	PEO -3
PO-7	train professional social worker to be independent and lifelong learning in the broadest context of socio-cultural, economic, environmental, political and psychological changes in the society.	PEO -2

Programme Specific Outcomes(PSOs)

PSOs	Upon completion of M.S.W. programme, the graduates will be able to:	Mapping with POs
PSO1	developability to identify, formulate and analyze complex social problems using social work knowledge through placements in service organizations and in open community.	PO4
PSO2	acquireskillstopracticevaluesandethicsofsocialworkpracticeswithdiverseand vulnerable populations.	PO 2
PSO3	apply social work methods, research based activities and research to facilitate realistic understanding and contribute to the societal development.	PO 1
PSO4	develop appropriate resources, use technology and innovative methods to enhance theoretical knowledge and practical wisdom.	PO1,PO3
PSO5	conduct appropriate programmes for sustainable development by giving orientation about environmental transformation and developing knowledge about sustainable development.	PO 5
PSO6	enhance interpersonal and intra-personal skills for the efficient and competent personal and professional role performance with various groups of professional and para-professional teams.	PO6,PO7

COURSE OUTCOMES
SEMESTER I
CORE COURSE I: SOCIAL WORK PROFESSION
Course Code: WP231CC1

On the successful completion of the course, student will be able to		
1	aware an in-depth knowledge on the basic concepts of social work.	K1
2	understand the historical background of social work in west and India.	K2
3	articulate the student to be familiar with philosophies, ethics and values of social work.	K3
4	analyse the significance of models in social work.	K4
5	evaluate implication of social work education and field work.	K5

K1-Remember, K2-Understand, K3-Apply, K4-Analyze, K5-Evaluate

SEMESTER I
CORE COURSE II: SOCIAL CASE WORK
Course Code: WP231CC2

On the successful completion of the course, student will be able to		
1	get knowledge about the different problems faced by the Individuals	K1
2	enhance knowledge on social case work skills in social case work practice.	K2
3	understand the process of casework intervention with client.	K2
4	enhance the ability towards problem solving process.	K3
5	create the ability to critically analyze problem of individuals and factors affecting them.	K6

K1-Remember, K2-Understand, K3-Apply, K6-Create

SEMESTER I
CORE COURSE III: SOCIAL GROUP WORK
Course Code:WP231CC3

On the successful completion of the course, student will be able to		
1	be aware about the concept, characteristics, values and principles of Social Group Work	K1
2	apply suitable theories and models to resolve the problems of Groups.	K3
3	critically choose and implement interventions to achieve social group work goals.	K4
4	analyse competencies and skills for working with different groups in various practice settings.	K4
5	demonstrate the process of group experience and professional development	K5

K1-Remember, K3-Apply, K4-Analyze, K5-Evaluate

SEMESTER I
FIELD WORK PRACTICAL I –OBSERVATION VISIT
Course Code: WP241FP1

On the successful completion of the course, student will be able to		
1	integrate the classroom learning with field practice - the knowledge related to different field settings- establishment of NGO'S and its work with the beneficiaries	K1
2	understand the application of different skills related to case work, Group work and other methods of Social Work	K1
3	realize one's development of self and conduct oneself professionally in the field	K2
4	apply and practice skills acquired in the process of learning in handling various types of clienteles	K3
5	assess the concept of field learning and learn about working in different settings	K5

K1-Remember, K2-Understand, K3-Apply, K5-Evaluate

SEMESTER I
ELECTIVE COURSE I: a) SOCIETY AND HUMAN BEHAVIOUR
Course Code: WP241EC1

On the successful completion of the course, student will be able to		
1	get the basic knowledge on the concepts of Psychology and Social Behaviour	K1
2	apply social work competencies to resolve social problems	K2
3	analyze Social Stratification and the impact of changing Societies	K3
4	evaluate various social issues and its link with human behavior and existing agencies of social control.	K4
5	create awareness to tackle the social problems by the vulnerable groups	K5

K1-Remember;K2-Understand; K3-Apply;K4-Analyze;K5-Evaluate

SEMESTER I
ELECTIVE COURSE I: b) SOCIOLOGICAL AND
PSYCHOLOGICAL FOUNDATIONS FOR SOCIAL WORK
Course Code: WP241EC2

On the successful completion of the course, student will be able to		
1	get an in-depth knowledge on the basic concepts of Psychology, society and human development	K1
2	understand the basic principles of Human growth and Development, social process and social change.	K2
3	relate the human development with psychology, compare the social processes, social movements and social change.	K5
4	analyse the basics of Social Interaction and Social institution and social stratification.	K4
5	asses the social Institutions and critically evaluate modern trend in social institutions	K5

K1-Remember; K2-Understand; K4-Analyze; K5-Evaluate.

SEMESTER I
ELECTIVE COURSE I: c) HUMAN GROWTH AND DEVELOPMENT
Course Code: WP231EC3

On the successful completion of the course, student will be able to:		
1.	understand the scope and nature of psychology.	K2
2.	discriminate the schools of psychology.	K2
3.	interpret the current perspective in psychology.	K3
4.	develop the ability to understand the various factors which influence human growth and development.	K4
5.	understand the developmental tasks of old age.	K2

K1-Remember, K2-Understand, K3-Apply, K4-Analyze

SEMESTER I
PROFESSIONAL COMPETENCE COURSE
RURAL CAMP
Course Code: WP231PC1

On the successful completion of the course, student will be able to:		
1.	understand the key features of rural life and its realities	K1
2.	illustrate skills for group living and interpret its dynamics.	K3
3.	demonstrate skills for organizing, planning, execution of tasks ,identifying and mobilizing resources.	K3
4.	design and create contextual programmes to address rural concerns affecting the locality.	K5
5.	develop Professional Skills and utilized it in the field.	K6

K1-Remember, K2-Understand, K3-Apply, K4-Analyze, K5-Evaluate, K6-Create

SEMESTER I
SPECIFIC VALUE-ADDED COURSE:
COMMUNICATION FOR SOCIAL WORK
Course Code:WP231V01

On the successful completion of the course, student will be able to:		
1.	identify the significance of public speaking	K2
2.	demonstrate the skills of group discussion	K3
3.	analyse and develop writing skills required for social work practice	K4
4.	evaluate the impact of body language on communication	K5
5.	develop the communication skills as a whole	K6

K2-Understand, K3-Apply, K4-Analyze, K5-Evaluate, K6-Create

SEMESTER I
SPECIFIC VALUE-ADDED COURSE
LIFE SKILLS FOR SOCIAL WORK
Course Code: WP231V02

On the successful completion of the course, students will be able to:		
1	be a socially competent person.	K1
2	understand the importance of communication & interpersonal relationships.	K2
3	apply life skills to handle situation effectively	K3
4	accomplish Self Competency and Confidence	K4
5	identify, analyse and health the situations using core life skills learn about Life skills and Self.	K5

K1-Remember;K2-Understand; K3-Apply;K4-Analyze;K5-Evaluate;

SEMESTER II
CORE COURSE IV: COMMUNITY ORGANIZATION AND SOCIAL ACTION
Course Code:WP232CC1

On the successful completion of the course, students will be able to:		
1.	understand the concepts related to community organization	K1
2.	apply community organization as a method of social work in various settings.	K3
3.	understand and apply various models of community organization	K2
4.	understand the role of social work in social action and social reform for social development	K2
5.	critically analyze social movements from various dimensions	K5

K1 - Remember; K2 - Understand; K3 – Apply, K4- Analyze, K5- Evaluate- ; K6 -Create

SEMESTER II
CORE COURSE V - SOCIAL WORK RESEARCH AND STATISTICS
Course Code: WP242CC2

CO- No	On the successful completion of the course, students will be able to:	CL
1	recall the concepts of social work research and identify its nature.	K1
2	explain the scientific process and ethical issues	K2
3	apply the research design for data collection and sketch the tools.	K3
4	evaluate the research problem based on statistical methods.	K5
5	develop the research projects in social work.	K6

K1 - Remember; K2 - Understand; K3 – Apply, K5- Evaluate- ; K6 -Create

SEMESTER II
CORE COURSE VI -SOCIAL WELFARE ADMINISTRATION AND SOCIAL
LEGISLATION
Course Code: WP232CC3

On the successful completion of the course, students will be able to:		
1.	acquire knowledge about social welfare administration and structure of social welfare administration in India.	K1
2.	understand the basic process of registering, managing and administrating welfare agencies in the context of social work profession.	K2
3.	describe the structure of social welfare administration in India and social welfare programmes and policies.	K3
4.	analyze the nature of social policy, planning and development in India.	K4
5.	evaluate and analyze social legislation enforcement and challenges.	K5

K1 - Remember; **K2** - Understand; **K3** – Apply, **K4**- Analyze, **K5**- Evaluate

SEMESTER II
FIELD WORK PRACTICAL II – CONCURRENT FIELD WORK
Course Code: WP242FP1

On the successful completion of the course, students will be able to:		
1.	integrate the classroom learning with field practice - the knowledge related to different field settings- establishment of NGO's and its work with the beneficiaries	K1
2.	understand the nature of the NGO's functioning and funding resources	K2
3.	apply, evaluate and follow up appropriate methods of social work in the field	K3
4.	apply and practice skills acquired in the process of dealing with clients and establish rapport	K3
5.	assess the concept of field learning and learn about working in different settings	K5

K1 - Remember; **K2** - Understand; **K3** – Apply, **K4**- Analyze, **K5**- Evaluate

SEMESTER II
ELECTIVE COURSE II: a) GREEN SOCIAL WORK
Course Code:WP242EC1

On the successful completion of the course, students will be able to:		
1	define the concepts of ecology, environment and green social work	K2
2	apply the appropriate measures to control and reduce the issues.	K3
3	analyze the environmental management systems and justice.	K4
4	implement the roles and responsibilities to preserve and protect our environment	K5
5	deal with environmental issues and apply suitable interventions	K6

K2 - Understand; **K3** – Apply; **K4**- Analyze; **K5**- Evaluate; **K6** -Create

SEMESTER II
ELECTIVE COURSE II: b) ENTREPRENEURSHIP DEVELOPMENT
Course Code: WP232EC2

On the successful completion of the course, students will be able to:		
1.	understand the concept, entrepreneur and entrepreneurship development in India.	K2
2.	bring a change in the society by applying entrepreneurial tool.	K2
3.	relate the theories of entrepreneurship development.	K5
4.	apply the competencies and skills of an entrepreneur in the field.	K3
5.	analyse the different schemes and policies related to entrepreneurship for personal and professional development	K4

K1 - Remember; K2 - Understand; K3 – Apply, K4- Analyze, K5- Evaluate

SEMESTER II
ELECTIVE COURSE II: c) EMPLOYABILITY SKILLS OF SOCIAL WORKERS
Course Code: WP232EC3

On the successful completion of the course, students will be able to:		
1	enhance the behavioural skills of the students.	K1
2	equip the students person's ability to interact effectively with co-workers and customers	K2
3	enhance the student to improve English literacy & communication	K3
4	motivate them to become a successful entrepreneur in the world	K4
5	provide an in-depth view to the students about essential skills for success.	K5

K1 - Remember; K2 - Understand; K3 – Apply, K4- Analyze, K5- Evaluate

SEMESTER II
SKILL ENHANCEMENT COURSE: ALTERNATIVE MEDIA STREET THEATRE
Course Code: WP232SE1

On the successful completion of the course, students will be able to:		
1	build an understanding and working knowledge of various techniques used within the theatrical process.	K3
2	work in collaboration with others by enhancing mutual trust and respect towards one another.	K2
3	understand group dynamics and learn to work as a team	K2
4	enhance the skills and values	K3
5	create street theatre to sensitize people on social issues and to reach out to the masses	K6

K1 - Remember; K2 - Understand; K3 – Apply, K4- Analyze, K5- Evaluate- ; K6 -Create

SEMESTER II
BLOCK PLACEMENT TRAINING I : SUMMER INTERNSHIP TRAINING
Course Code: WP232BF1

On the successful completion of the course, students will be able to:		
1	practice and demonstrate the Social Work methods in their respective settings	K3
2	associate and integrate the Social Work theory in to practice in their field work organization.	K2
3	understand the application of Social Work approaches to handle the challenges in the field.	K3
4	utilise the professional knowledge and skills in their respective field.	K3
5	analyse the need and importance the role of Social Workers in professional practice	K4

K1 - Remember; K2 - Understand; K3 – Apply, K4- Analyze

SEMESTER – I & II
LIFE SKILL TRAINING – I ETHICS
Course Code: PG23LST1

On completion of this course the student will be able to		
1	understand deeper insight of the meaning of their existence.	K1
2	recognize the philosophy of life and individual qualities	K2
3	acquire the skills required for a successful personal and professional life.	K3
4	develop as socially responsible citizens.	K4
5	create a peaceful, communal community and embrace unity.	K3

K1-Remember;K2-Understand;K3-Apply;K4-Analyze

SEMESTER III
CORE COURSE VII: RURAL COMMUNITY DEVELOPMENT
Course Code: WP233CC1

On the successful completion of the course, students will be able to:		
1	define the rural areas, rural economy and development and issues or rural development in general and address them through various development strategies.	K1
2	relate the knowledge on social political structure, economic structure, economic	K2
3	explain the rural local self-governance namely panchayat raj institutions and its role in planning and development of rural areas	K3
4	analyze the role of government, non-government and role of social workers in rural development.	K4
5	appraise the suitable intervention for rural development.	K5

K1-Remember; K2-Understand; K3-Apply;K4-Analyze;K5-Evaluate

SEMESTER III
CORE COURSE VII: HUMAN RESOURCE MANAGEMENT
Course Code: WP233CC2

On the successful completion of the course, students will be able to:		
1	aware an in-depth knowledge on the process of human resource management.	K1
2	understand the suitable interventions on human resource management practice.	K2
3	articulate the budding hr professionals to meet the challenges in the industries in the modern era.	K3
4	analyse the appropriate methods for the human capital development and retention of employees.	K4
5	evaluate the recent trends and advances in human resource management.	K5

K1-Remember; K2-Understand;K3-Apply;K4-Analyze;K5-Evaluate

SEMESTER III
CORE COURSE VII: MEDICAL SOCIAL WORK
Course Code: WP233CC3

On the successful completion of the course, students will be able to:		
1	illustrate about the concept, history, scope and trends in medical social work.	K1
2	summarize and implement evidence-based interventions for patients and care givers.	K2
3	use and implement health care models in the practice setting to achieve the goals of medical social work	K3
4	analyse competencies and skills required for medical social worker in different setting.	K4
5	value and implement empirically-based interventions in a multidisciplinary setting.	K5

K1-Remember; K2-Understand; K3-Apply;K4-Analyze; K5-Evaluate

SEMESTER III
CORE COURSE VIII: TRIBAL DEVELOPMENT IN INDIA
Course Code: WP233CC4

On the successful completion of the course, students will be able to:		
1	describe of tribal communities and its organisation.	K1
2	discuss about the problems primitive communities' various problems.	K2
3	articulate the contribution of tribal activists and reformers and impact of tribal movements on tribal policy.	K3
4	correlate the required skills for a tribal development facilitator	K4
5	defend the role of multimedia for the development of the people	K5

K1-Remember;K2-Understand; K3-Apply; K4-Analyze; K5- Evaluate

SEMESTER III
CORE COURSE VIII: LABOUR LEGISLATIONS
Course Code: WP233CC5

On the successful completion of the course, students will be able to:		
1	identify the significance of labour legislations in human resource management	K1
2	summarize the knowledge of labour legislations to regulate the working conditions in the industrial sector	K2
3	apply the knowledge and skills of implementing the wage legislations	K3

4	illustrate the knowledge of social security legislations	K4
5	value and apply the legislations pertaining to industrial relations	K5

K1-Remember; K2-Understand; K3-Apply; K4-Analyze; K5-Evaluate

SEMESTER III
CORE COURSE VIII: MENTAL HEALTH AND PSYCHIATRIC DISORDERS
Course Code: WP233CC6

On the successful completion of the course, students will be able to:		
1	define the concept of mental health	K1
2	interpret the client using psychiatric assessment tools	K2
3	relate the various mental health issues in the community	K3
4	analyze the phenomenology, symptomatology, and treatment of common mental disorders.	K4
5	value effectively and identify mental disorders	K5

K1-Remember; K2-Understand; K3-Apply; K4-Analyze; K5-Evaluate

SEMESTER III
FIELD WORK PRACTICAL– III CONCURRENT FIELD WORK
COMMUNITY DEVELOPMENT SPECIALIZATION
Course Code: WP233FP1

On the successful completion of the course, students will be able to:		
1	identify the different type's communities and their issues.	K1
2	cite the different kinds of NGOs working for the different kinds of communities in solving the problem in the person environment context.	K2
3	complete the theoretical knowledge with the activities of social work agencies.	K3
4	illustrate the roles, characteristics and skills of a student trainee in field work agencies	K4
5	develop the corporate's role in the development of the communities	K6

K1-Remember; K2-Understand; K3-Apply; K4-Analyze; K6-Create

SEMESTER III
FIELD WORK PRACTICAL- III- CONCURRENT FIELD WORK
HUMAN RESOURCE MANAGEMENT (Manufacturing Sector)
Course Code:WP233FP1

On the successful completion of the course, students will be able to:		
1	understand the application of the different types of labour welfare measure and the current trends in hr practices	K2
2	to integrate the classroom learning with field work practice - the knowledge related to types of employees, recruitment, selection, induction and placement, time office, bio- metric etc. in the industry	K3
3	apply the knowledge and the skills of HRM, IR, and work as a hr professional in interdisciplinary teams	K3
4	analyse and practice in projects of the organization on employees' motivation, employees' absenteeism, collective bargaining and the role of trade unions	K4
5	assess the concept of industrial relations and familiarize with labour legislation towards supportive business environment	K5

K1- Remember;K2- Understand; K3- Apply;K4- Analyze; K5- Evaluate

SEMESTER III
FIELD WORK PRACTICAL – III CONCURRENT FIELD WORK
MEDICAL SOCIAL WORK
Course Code: WP233FP1

On the successful completion of the course, students will be able to:		
1	recognize the different types of health issues.	K1
2	understand the different kinds of NGOs working for the different kinds of communities in solving the problem in the personal environment context.	K2
3	apply the role of social worker in health setting.	K3
4	analyse the role, characteristics and skills of a social work and critically evaluate the same.	K4
5	criticize the role of multidisciplinary team in a hospital.	K5

K1-Remember;K2-Understand; K3-Apply;K4-Analyze;K5-Evaluate

SEMESTER III
ELECTIVE COURSE III: a) DISASTER MANAGEMENT
Course Code: WP233EC1

On the successful completion of the course, students will be able to:		
1	describe the types of disasters and plan the preparedness for the disaster.	K1
2	understand disaster preparedness and responses various stakeholders of the community	K2
3	use the NGO registration procedure and identify how to run the NGOs effectively	K3
4	critically analyse recovery, rehabilitation and reconstruction technique	K4
5	criticize community linkage in disaster management in safeguarding environment	K5

K1-Remember; K2-Understand; K3-Apply; K4-Analyze; K5-Evaluate.

SEMESTER III
ELECTIVE COURSE III: b) CORPORATE SOCIAL RESPONSIBILITY
Course Code: WP233EC2

On the successful completion of the course, students will be able to:		
1	identify the concept and model of corporate social responsibility	K1
2	understand steps and strategies in attaining CSR.	K2
3	examine the various norms and standards on CSR(national and international).	K3
4	analyze the various CSR programmes in an organization.	K4
5	appraise various ethical standards on consumer, environmental and social aspects of CSR.	K5

K1-Remember;K2-Understand; K3-Apply;K4-Analyze;K5-Evaluate

SEMESTER III
ELECTIVE COURSE III: c) HOSPITAL ADMINISTRATION
Course Code: WP233EC3

On the successful completion of the course, students will be able to:		
1	define the meaning –evolution from charity to modern hospital and classification of hospital.	K1
2	Interpret the hospital administration-concept, principles and hospital administrator-role, functions and duties	K2
3	apply the counselling-Training and development of various categories and uses of computers in hospital	K3
4	analyse hospital organization and role of hospital in the health care delivery	K4

	system.	
5	criticize the quality assurance in hospital services	K5

K1-Remember; K2-Understand; K3-Apply; K4-Analyze; K5-Evaluate.

SEMESTER III
ELECTIVE COURSE IV: a) PUBLIC HEALTH IN INDIA

Course Code: WP233EC4

On the successful completion of the course, students will be able to:		
1	be aware of an in-depth knowledge of the Public health, identify disease, family planning programmes, and examine the polices and various programme for the community.	K1
2	understand various types of diseases, health care programs and policies with Human Rights perspective.	K2
3	apply the concept of health, diseases policies and family planning using various health care settings for vulnerable groups.	K3
4	analyse and identify the reasons for health related issues, categorise the functions of various health care systems and compare the administration of various health care systems in the country.	K4
5	utilize and evaluate the national health programmes and health policies while working among communities.	K5

K1-Remember; K2-Understand;K3-Apply; K4-Analyze; K5-Evaluate

SEMESTER III
ELECTIVE COURSE IV: b) COUNSELLING IN SOCIAL WORK

Course Code: WP233EC5

On the successful completion of the course, students will be able to:		
1	describe ethics in counselling.	K2
2	apply counselling techniques based on the social background of the client	K3
3	relate counselling as a tool for managing changes and situations.	K4
4	Criticize the counselling skills at different settings.	K5
5	design counselling in emergency situations	K6

K2-Understand;K3-Apply;K4-Analyze;K5-Evaluate;K6-Create

SEMESTER III
ELECTIVE COURSE IV: c) PSYCHOLOGICAL COUNSELLING: THEORY AND PRACTICE

Course Code: WP233EC6

On the successful completion of the course, students will be able to:		
1	recall the concepts and objectives of counselling.	K1
2	understand the methods and techniques of counselling and identify the problems and limitations of counselling.	K2
3	apply the skills of counselling in various settings.	K3
4	analyze the ethics and models of guidance.	K4
5	develop an understanding of disaster victims.	K6

K1-Remember; K2-Understand; K3-Apply;K4-Analyze; K6-Create

SEMESTER III
SKILL ENHANCEMENT COURSE II-SKILLS FOR COMPETITIVE
EXAMINATIONS

Course Code: WP233SE1

On the successful completion of the course, students will be able to:		
1	acquire skills and knowledge for successful completion for competitive exam	K1
2	enhance the attitudinal and aptitude skills	K2
3	enhance the student to improve their emotional intelligence and interpersonal skills.	K3
4	motivate them for successful goal setting and effective planning	K4
5	impart skills for students about building logical reasoning and self-esteem.	K5

K1-Remember;K2-Understand; K3-Apply;K4-Analyze; K5-Evaluate.

SEMESTER III
BLOCK FIELD WORK TRAINING II: INTERNSHIP

Course Code: WP233BF1

On the successful completion of the course, students will be able to:		
1	acquire professional social work skills in their respective social work setting.	K1
2	analyse the need and importance the role of social workers in professional practice.	K2
3	practice and demonstrate the social work methods in their respective settings.	K3
4	associate and integrate the social work theory in to practice in their field work organization.	K4
5	criticize the application of social work approaches to handle the challenges in the field.	K5

K1-Remember; K2-Understand; K3-Apply; K4-Analyze;K5-Evaluate.

SEMESTER III
SPECIFIC VALUE-ADDED COURSE:
CRIMINOLOGY AND FORENSIC SCIENCE

Course Code: WP233V01

On the successful completion of the course, students will be able to:		
1	define the organizational structure of Forensic Science	K1
2	understand the Scene of crime.	K2
3	articulate the general factors of crime	K3
4	analyse the general idea of sections	K4
5	defend the Criminal Justice System	K5

K1-Remember; K2-Understand; K3-Apply; K4-Analyze; K5-Evaluate;

SEMESTER III
SPECIFIC VALUE-ADDED COURSE : DYNAMICS OF HUMAN
BEHAVIOUR

Course Code: WP233V02

On the successful completion of the course, students will be able to:		
1	understand the scope and nature of psychology.	K2
2	interpret the current perspective in psychology.	K3
3	estimate the impact of psychological, social, economic and political factors influencing the human behavior.	K4
4	assess the hereditary and environment in their own personality development.	K5
5	develop the ability to understand the various factors which influence human growth and development.	K6

K2-Understand; K3-Apply; K4-Analyze;K5-Evaluate;K6-Create

SEMESTER III
SELF-LEARNING COURSE: SOCIAL PSYCHOLOGY

Course Code: WP233SL1

On the successful completion of the course, students will be able to:		
1	define social psychology and other sciences	K1
2	understand the theories of attribution, impression formation and impression management.	K2
3	articulate the nature and function of attitudes	K3
4	analyse the characteristics of the victim	K4
5	design the decision-making by groups	K6

K1-Remember; K2-Understand;K3-Apply;K4-Analyze; K6-Create

SEMESTER IV
CORE COURSE IX: URBAN COMMUNITY DEVELOPMENT

Course Code:WP234CC1

On the successful completion of the course, students will be able to:		
1	know various theories on urbanization, urban life, problems and development.	K1
2	relate the students to practice the values and principles of urban community development.	K2
3	transfer urban local administrative structure and programmes for urban development and evaluate solutions for issues in urban community.	K3
4	critically analyze the growth and development of urban areas, the related problems and the challenges.	K4
5	prioritize social work method in urban community.	K5

K1-Remember; K2-Understand; K3-Apply; K4-Analyze;K5-Evaluate

SEMESTER IV
CORE COURSE IX: INDUSTRIAL RELATIONS AND EMPLOYEE WELFARE
Course Code: WP234CC2

On the successful completion of the course, students will be able to:		
1	be aware of the concept and evolution of industrial relations	K2
2	understand the mechanisms behind the scenario in India.	K2
3	sketch the role of various stakeholders in maintaining peaceful industrial relations in India .	K3
4	analyse various statutory and non-statutory employee welfare measures.	K4
5	invent social work methods in delivering employee welfare services.	K6

K2- Understand; K3- Apply Analyze; K4 –Analyze; K6-Create

SEMESTER IV
CORE COURSE IX : PSYCHIATRIC SOCIAL WORK
Course Code: WP234CC3

On the successful completion of the course, students will be able to:		
1	compare international psychiatric social work standards and adopt suitable standards.	K1
2	understand psychiatric hospital	K2
3	apply methods of social work among psychiatric patients, family and people with mental illness.	K3
4	analyze the role of social worker in clinical practice and help accordingly	K4
5	formulate and design community mental health programs to address issues of mental	K6

K1-Remember;K2-Understand; K3-Apply;K4-Analyze;K6- Create

SEMESTER IV
CORE COURSE X: NGO MANAGEMENT
Course Code: WP234CC4

On the successful completion of the course, students will be able to:		
1	classify the fundamentals of management and distinguish between profit and non-profit organisations.	K1
2	explain the different legislations for non-profit organisation.	K2
3	describe the NGO registration procedure and identify how to run the NGOS effectively.	K3
4	analyse the fund raising techniques and develop proposal writing skills.	K4
5	prioritize the key issues and challenges facing NGOS.	K5

K1-Remember;K2-Understand; K3-Apply;K4-Analyze;K5-Evaluate

SEMESTER IV
CORE COURSE X: ORGANISATIONAL BEHAVIOUR
Course Code: WP234CC5

On the successful completion of the course, students will be able to:		
1	be aware of the relation between various disciplines and organizational behaviour	K1
2	interpret the concept of individual and group behaviour in organizations	K2
3	apply suitable theories and models of motivation to enhance the work motivation of people in organizations	K3

4	analyse the competencies and skills required for overcoming resistance to change in organizations	K4
5	evaluate the skills required for interventions in organizational development	K5

K1-Remember;K2-Understand; K3-Apply;K4-Analyze;K5-Evaluate

SEMESTER IV
CORE COURSE: X CLINICAL SOCIAL WORK
Course Code: WP234CC6

On the successful completion of the course, students will be able to:		
1	aware about the concept, history, scope and trends in clinical social work.	K2
2	apply the problematic situations and to find workable means to resolve them	K3
3	analyse competencies and skills required for clinical social worker in different setting.	K4
4	evaluate and implement empirically-based interventions in a multidisciplinary setting.	K5
5	create ethical values and clinical standards as per NASW in all clinical settings	K6

K2-Understand; K3-Apply;K4-Analyze;K5- Evaluate; K6-Create

SEMESTER IV
CORE COURSE XI: SOCIAL WORK PRACTICE IN PROJECT MANAGEMENT
Course Code: WP234CC7

On the successful completion of the course, students will be able to:		
1	acquire project proposal writing skills to work effectively implement various programmes to community.	K3
2	understanding of project proposal writing and its process of implementation.	K2
3	demonstrate the skills for the management of project	K3
4	correlate appropriate knowledge towards effective donor management and NGO management.	K4
5	strengthen the monitoring and evaluation skills.	K5

K2-Understand; K3-Apply; K4-Analyze;K5-Evaluate

SEMESTER IV
CORE COURSE XI: STRATEGIC HUMAN RESOURCE MANAGEMENT
Course Code: WP234CC8

On the successful completion of the course, students will be able to:		
1	describe globalization and global impact on Indian economy across sectors	K2
2	understand the features of the international business environment	K2
3	apply the models of international human resource management	K3
4	analyse the strategies required for the human resource management	K4
5	evaluate various strategic management tools in industries to gain a competitive advantage	K5

K2-Understand; K3-Apply;K4-Analyze;K5-Evaluate

SEMESTER IV
CORE COURSE XI : THERAPEUTIC INTERVENTION IN SOCIAL WORK
Course Code: WP234CC9

On the successful completion of the course, students will be able to:		
1	gain knowledge on the concept of therapeutic intervention in social work.	K1
2	identify the role of social workers in clinical practice and help accordingly.	K2
3	apply the therapeutic approach during intervention.	K3
4	integrate indigenous and holistic therapeutic practices	K4
5	adapt to current trends in healing	K5

K1-Remember; K2-Understand; K3-Apply; K4-Analyze;K5-Evaluate

SEMESTER IV
FIELD WORK PRACTICAL IV: CONCURRENT FIELD WORK
COMMUNITY DEVELOPMENT (CSR SETTING)
Course Code: WP234FP1

On the successful completion of the course, students will be able to:		
1	identify the strategic CSR functions of different kinds of industries.	K1
2	understanding the nature, structure and role of organisations.	K2
3	demonstrate knowledge, skills, attitude and values required for working in the CSR sector.	K3
4	analyse the CSR functions of different kind of organisations	K4
5	evaluate the CSR regulation act applicable to the industries.	K5

K1-Remember; K2-Understand; K3-Apply; K4-Analyze; K5-Evaluate.

SEMESTER IV
FIELD WORK IV: CONCURRENT FIELD WORK
HUMAN RESOURCE MANAGEMENT (SERVICE SECTOR)
Course Code: WP234FP1

On the successful completion of the course, students will be able to:		
1	identify the strategic human resource functions of the service sector.	K1
2	understanding the nature, structure and role of organisations of the service sector	K2
3	demonstrate knowledge, skills, attitude and values required for working in service sector in the areas of personnel management, labour welfare, industrial relations	K3
4	analyse the business operations and functions of organisations of the service sector.	K4
5	evaluate the labour legislations applicable to service sector	K5

K1-Remember; K2-Understand; K3-Apply; K4-Analyze; K5-Evaluate.

SEMESTER IV
FIELD WORK IV: CONCURRENT FIELD WORK
FIELD WORK FOR PSYCHIATRIC SOCIAL WORK
Course Code: WP234FP1

On the successful completion of the course, students will be able to:		
1	knowing the different kinds of NGOs working for the different kinds of communities in solving the problem in the personal environment context.	K2
2	apply the role of social worker in health setting.	K3
3	analyse the role of multidisciplinary team in a hospital.	K4
4	evaluate the role, characteristics and skills of a social work and critically evaluate the same.	K5

5	develop theoretical expertise and knowledge in health setting.	K6
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K2-Understand; K3-Apply;K4-Analyze;K5-Evaluate; K6-Create

SEMESTER IV

CORE RESEARCH PROJECT

Course Code: WP234RP1

On the successful completion of the course, students will be able to:		
1	students will be able to conceptualize, formulate and conduct research project.	K1
2	enable to see the linkages between practice, research, theory and their roles	K2
3	apply skills for use of library and documentation services for research.	K3
4	acquire analytical skills within the field of social work research	K4
5	evaluate the application of statistics in social work research	K5

K1-Remember; K2-Understand; K3-Apply; K4-Analyze; K5-Evaluate.

SEMESTER IV

BLOCK FIELD WORK TRAINING III: INTERNSHIP

Course Code: WP234BF1

On the successful completion of the course, students will be able to:		
1	explain the competencies required for practicing social work methods	K2
2	demonstrate professional skills during on-the-job training	K3
3	analyse professional competence by adhering to professional standards	K4
4	evaluate the block field for the development of the institution / organization.	K5
5	prepare a module and report for the block field work.	K6

K2-Understand; K3-Apply;K4-Analyze;K5-Evaluate; K6-Create

SEMESTER IV

SELF-LEARNING COURSE: ADDICTION INTERVENTION AND REHABILITATION

Course Code: WP234SL1

On the successful completion of the course, students will be able to:		
1	define the basics of addiction	K1
2	understand the drug addiction	K2
3	articulate the technology of addiction	K3
4	analyse the characteristics of the intervention	K4
5	design the monitoring and evaluation.	K6

K1-Remember; K2-Understand; K3-Apply; K4-Analyze; K6-Create

SEMESTER – III & IV

LIFE SKILL TRAINING – II - VALUES

Course Code: PG23LST2

On completion of this course the student will be able to		
1	recognize the perception of life and lead a positive life	K1
2	understand relationship with family, friends and the society	K2
3	develop as socially responsible citizens.	K3
4	assess goals, fix targets and value life	K4
5	create a peaceful, communal community and embrace unity.	K6

K1-Remember; K2-Understand; K3-Apply; K4 – Analyse; K6- Create